

DIAGNOSIS: OCTAGON - ASSESSMENT

❖ Basic values and identity

1. Identity

A. Formulation of the organization's vision and mission

Excellent	Good	Reasonable	Weak	Very weak	Non-existent
6	5	4	3	2	1

Comments

B. Formulation of relevant strategies

Excellent	Good	Reasonable	Weak	Very weak	Non-existent
6	5	4	3	2	1

Comments

2. Structure

A. Application of a clear division of duties

Excellent	Good	Reasonable	Weak	Very weak	Non-existent
6	5	4	3	2	1

Comments

B. Application of democratic rules

Excellent	Good	Reasonable	Weak	Very weak	Non-existent
6	5	4	3	2	1

Comments

❖ Activities – output

3. Implementation

A. Planning for the implementation of activities

Excellent	Good	Reasonable	Weak	Very weak	Non-existent
6	5	4	3	2	1

Comments

B. Follow-up and learning from work done, output

Excellent	Good	Reasonable	Weak	Very weak	Non-existent
6	5	4	3	2	1

Comments

4. Relevance

A. The content of activities correspond with the vision

Excellent	Good	Reasonable	Weak	Very weak	Non-existent
6	5	4	3	2	1

Comments

B. Working methods correspond with the vision

Excellent	Good	Reasonable	Weak	Very weak	Non-existent
6	5	4	3	2	1

Comments

❖ Capacity

5. Qualifications and experience

A. The professional qualifications and experience of the staff

Excellent	Good	Reasonable	Weak	Very weak	Non-existent
6	5	4	3	2	1

Comments

B. The ability of management

Excellent	Good	Reasonable	Weak	Very weak	Non-existent
6	5	4	3	2	1

Comments

6. Systems

A. Administration of financial resources

Excellent	Good	Reasonable	Weak	Very weak	Non-existent
6	5	4	3	2	1

Comments

B. Administrative routines

Excellent	Good	Reasonable	Weak	Very weak	Non-existent
6	5	4	3	2	1

Comments

❖ Relations

7. Target groups

A. Support and acceptance by target groups

Excellent	Good	Reasonable	Weak	Very weak	Non-existent
6	5	4	3	2	1

Comments

B. Dialogue with the target groups

Excellent	Good	Reasonable	Weak	Very weak	Non-existent
6	5	4	3	2	1

Comments

8. The working environment

A. Legitimacy for its work

Excellent	Good	Reasonable	Weak	Very weak	Non-existent
6	5	4	3	2	1

Comments

B. Participation in networks

Excellent	Good	Reasonable	Weak	Very weak	Non-existent
6	5	4	3	2	1

Comments